



**About the Agency:** Health Imperatives is a non-profit community-based agency, predominantly serving families and individuals in Southeastern, MA. Our mission is to improve the health and wellbeing of low-income or vulnerable families and individuals in Southeastern Massachusetts. We accomplish this mission by administering both health and violence intervention and prevention programs and services.

## **JOB DESCRIPTION**

**JOB TITLE:** Survivor Specialist  
**REPORTS TO:** Youth and Community Services Manager  
**FLSA STATUS:** Exempt  
**SALARY:** \$47K – \$52K Annually

**OVERVIEW:** Under the general supervision of the Youth and Community Services Manager, the Survivor Specialist will develop and execute human trafficking direct service intervention programming. The Survivor Specialist will work closely alongside the Human Trafficking Training and Outreach Coordinator to make issues around human trafficking visible and to make services accessible in the identified communities across Plymouth, Norfolk, and Bristol counties.

- Lead efforts to develop effective and safe human trafficking intervention and provide crisis counseling to survivors of both sex and labor trafficking.
- Maintain a client caseload.
- Provide day to day hotline coverage as needed.
- On-call / after hour's staff back-up coverage as needed.
- Provide individual and group crisis counseling to survivors of human trafficking.
- Work closely with the A New Day program manager to ensure comprehensive advocacy, referrals, and case management services are provided when requested and/or appropriate.
- Accompany victims of crime to legal proceedings, including, but not limited to, police departments to file complaints, the district court for restraining orders, criminal trials, probate, and family court hearings.
- Transport clients as appropriate.
- Provide community outreach and education to build referral sources and volunteer base.
- Participate in staff meetings and required clinical supervision.

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- Participate in community events and meetings as relevant to the position and increasing client capacity.
- Maintain up-to-date client files, statistical data, billing information, and monthly reports.
- Work collaboratively with community partnerships at co-locations in Quincy and Plymouth, MA.
- Any other duties assigned.

**REQUIRED QUALIFICATIONS:**

- Master's Degree in Education, Psychology, Counseling or Human Services; commensurate lived experience and experience in the field is also acceptable.
- Ability to maintain a flexible schedule in accordance with program needs; i.e., some evenings and/or weekend emergency responses may be required.
- Superior understanding of trauma and its effects within the dynamics of sexual violence.
- Demonstrated success in individual and group counseling sessions with diverse clients and diverse client needs.
- Self-starter with a strong ability to work both independently and with a team.
- Demonstrated understanding of the dynamics of sexual violence and human trafficking.
- Experience in public speaking or group facilitation.
- Travel is required; a valid driver's license, registration, auto insurance, and safe driver's record are also required.

**PREFERRED QUALIFICATIONS:** Bilingual/ Bicultural preferred; human trafficking expertise preferred; lived experience a plus.

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